#### Recruitment for Position - EI& C Technician

As a leader in geothermal energy, Ormat continues to achieve remarkable growth all around the world.

Ormat's geothermal plant in Dominica is almost operational, following completing this 10MW geothermal plant will provide clean stable energy, and we're looking for talented individuals to join our team and drive forward Ormat's world class mission and values.

#### What Drives Us!

At Ormat, we are fueled by **Creativity**, a deep **Commitment** to both people and the planet, a spirit of **Constant Renewal**, unwavering **Courage**, and a foundation of strong **Stability**.

### Power Up your Future!

Be the vital force behind our success! We're seeking a skilled **EI&C Technician** (Electrical, Instrumentation & Controls) to maintain and optimize our critical systems. You'll troubleshoot complex electrical circuits, calibrate precision instruments, and ensure seamless operation of control systems that keep our facility running.

- Observe and follow Ormat's environmental and operational rules, procedures, and guidelines.
- Strictly adhere to and enforce safety procedures as required by ORMAT, CAPP, and OSHA.
- Ensure work is done in compliance with electrical (NEC and NFPA) codes.
- Install, program, inspect, test, maintain, troubleshoot, and repair low, medium, and high voltage electrical equipment.
- Install and calibrate analog and discrete instrumentation and control valves.
- Read, understand and effectively utilize technical information from electrical schematics, vendor information, procedures and codes.
- Perform voltage, current and resistance calculations and checks with appropriate meter.

- Calibrate and use test equipment associated with the power plant electrical and safety systems. Interpret readings and outputs of equipment.
- Participate in planning and scheduling maintenance activities.
- Create and modify reports and records associated with the electrical systems of the power plant.
- Perform corrective, preventive, and predictive maintenance on electrical, mechanical, and instrumentation equipment.
- Provide recommendations for reliability improvements.
- Must be able to operate a vehicle in a safe manner, enter and exit vehicle without assistance, remain alert while driving for continuous period of time and read and understand maps.
- Must be able to work weekends and/or holidays when necessary.
- Must be able to work overtime as required.
- Must be able to travel extensively to other locations, including rural areas and other states to work on other projects.
- When assigned as an EI&C Technician 2 or 3:
- Performs programming for information systems; programs with ladder logic and relay logic; operates PLCs, RTUs and associated inputs/outputs; operates VFDs; performs telecommunications networking.
- Ensures proper operation of SCADA and HMI systems; identifies and troubleshoots issues pertaining to these systems.

- Perform environmental and general housekeeping duties.
- Attend Monthly Safety and Maintenance training.
- Ability to respond to emergency calls
- Participate in regular training to improve performance, acquire professional licenses, and maintain certification required by Ormat and government regulations.

- Perform other duties as directed.
- When assigned as an EI&C Technician 2:
- Provide coaching and guidance to junior Electrical, Instrument and Control Technicians.
- Process work orders, assist in inventory, and requisitioning of parts and supplies
- Search for and eliminate organizational weaknesses and jobsite conditions that create conditions for error.
- When assigned as an EI&C Technician 3:
- Provide coaching and guidance to junior Electrical, Instrument and Control Technicians.
- Process work orders, assist in inventory, and requisitioning of parts and supplies
- Search for and eliminate organizational weaknesses and jobsite conditions that create conditions for error.
- Periodically observe fellow maintenance technicians while performing work activities to ensure proper procedures, techniques, and safety guidelines are being followed.

## **Education, Experience, and Skills**

- Must possess at least a high school diploma. Polytechnic or College certification in the field would be an asset.
- Three (3) years of experience in the power generation or similar process industries.
- EI&C Technician 2: Five (5) years of experience in the power generation or similar process industries.
- EI&C Technician 3: Seven (7) years of experience in the power generation or similar process industries.
- Hands-on experience in operations, maintenance and project implementation related to power production, turbine-generators, auxiliary equipment, power and control systems.
- The ability to read process control documentation such as process flow diagrams, control logic block diagrams, piping and instrumentation diagrams, electrical schematics, circuit diagrams and wiring diagrams.
- Ability to methodically troubleshoot electrical and control systems.
- Must be able to work as part of a team and to perform duties safely and efficiently.
- Must be able to use and acquire knowledge of a variety of computer software applications in word processing, spreadsheets, database, and presentation. Must be proficient in MS Word, Excel, Power Point and use of the Internet.
- Must possess at any time a valid driver's license with a driving record acceptable to ORMAT's Safe Driving policy.

- The ability to lift a minimum of 20 pounds in awkward positions and 50 pounds from the floor to the waist.
- Must be able to climb ladders, climb to and work off of elevated platforms, ladders and walkways.
- Must be able to work in confined spaces, heights exceeding 10 feet, and in harsh weather conditions.
- Work is subject to exposure to hazardous chemicals, electrical currents, gases, dust, and noxious odors.
- Must wear protective equipment in the performance of some duties.
- The ability to sit and/or stand for long periods of time with moderate bending, stooping, and kneeling.



## Recruitment for Position- Environment Health & Safety Manager

## What Empowers Us!

At Ormat, we are fueled by Creativity, a deep Commitment to both people and the planet, a spirit of Constant Renewal, unwavering Courage, and a foundation of strong Stability.

## Power Up your Future!

As the Logistics and Procurement Leader you will be responsible for preparing documents for the import and export of the company's products, coordinating logistics activities, and handling local purchases as required by the Central procurement manager and Plant manager. Some of the role responsibilities are technically reported to the Central procurement manager but the role reports directly to the plant manager only.

## **POSITION SUMMARY**

This position is responsible for designing, implementing and improving EHS programs, improving the site safety culture, assisting management in injury and illness prevention, and ensuring operations are in compliance with local, state and federal environmental and safety regulations at all Ormat operating locations. This position will assist the Director, EHS in support of O&M teams, to maintain a culture where employees at all levels understand EHS processes and are committed to maintaining a safe and environmentally compliant work environment.

### **ESSENTIAL FUNCTIONS**

- Manages the development and implementation of environmental, industrial hygiene, occupational, and safety programs.
- Manages and guides accident investigations, data analysis, and recurrence prevention programs and procedures.
- Develops and provides safety and environmental compliance training to company personnel as required by federal, state, and local regulatory bodies.
- Supports regional and facility EHS staff to implement and drive the company's environmental compliance and safety culture.
- Takes a direct role in communicating the mission, vision, and values of the company and its commitment to compliance and safe behavior to plant teams.
- Supports development and maintains systems for monitoring, reporting, and analyzing EHS metrics including leading and lagging indicators of environmental and safety performance.
- Provides technical expertise and support to managers, safety committees, and technicians.
- Supports development and administration of accident investigation programs and corrective actions.



- Supports development and administration of EHS audits, observations, documentation and implementation of corrective actions.
- Designs and directs programs for security and emergency preparedness.
- Researches and recommends safety equipment.
- Recommends or develops and distributes health and safety educational materials.
- Using statistical trend analysis, supports the design, development and implementation of EHS training; maintains oversight of training records and corrective action follow-up.
- Communicates with federal, state and local regulatory bodies.
- Attends conferences, meetings, and workshops to keep current on EHS regulations, methods, policies, and procedures, and to maintain required level of certification.
- Must be able to operate a vehicle in a safe manner.

### **OTHER RESPONSIBILITIES**

• Other duties and projects as assigned by management.

## EDUCATION, EXPERIENCE, AND SKILLS REQUIRED

- Bachelor's degree and 5 years' experience in a related field or equivalent experience.
- Must be familiar with a variety of field concepts, practices, codes standards and procedures including OSHA regulations and ISO 9000 quality assurance standards, ISO 14001 environmental standards, and OHSAS 18001 occupational health and safety standards.
- Must have and maintain a detailed knowledge of federal, state and local health and safety and environmental laws.
- Relies on extensive experience and judgement to plan and accomplish goals.
- Must possess excellent technical writing, verbal, visual, and written communication skills.
- Must have excellent organizational, planning and problem solving skills.
- Must be able to use and acquire knowledge of a variety of computer software applications in word processing, spreadsheets, database and presentation. Must be proficient in MS word, Excel, Power Point and use of the Internet.
- Must be able to communicate with other employees and read and write at a level that will enable to perform the work in a safe and efficient manner.
- Must possess at any time a valid driver's license with a driving record acceptable to ORMAT's auto insurance carrier.

#### PHYSICAL REOUIREMENTS

- The ability to work at a computer and computer monitor and use repetitive motion for long periods of time.
- The ability to occasionally lift up to 25 pounds.
- This position requires sitting 60% of the time and standing and walking 40% of the time.
- This position requires occasional U.S. travel with the possibility of international travel.

Please send applications to Kwalsh@ormat.com

# **Recruitment for Position – Finance Manager**

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#### What Drives Us!

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## **Power Up your Future!**

We are seeking an experienced **Finance Manager** to join us. This position is responsible for organizing department finances, preparing budget reports and monitor department and project spending. This role offers the opportunity to drive financial strategy and operations in this strategic role, you'll optimize operational performance and play a pivotal part in our company's mission.

- Review and analyze budget vs. actual for department and project spending.
- Regular reporting of budget status, and analysis, to department leadership (VPs, Directors, Managers)
- Projects included will be domestic and international with interaction between intercompany entities.
- Maintain numerous spreadsheets that help to consolidate data.
- Create/input, maintain, update and analyze all Resource related budgets and templates within the company's accounting software.
- Create and upload templates for Ormat Management System (OMS) / SAP input.
- Work closely with international counterparts to add information into OMS / SAP.
- Work with the Projects department or other departments to gather and track financial obligations.
- Assists in regular reporting and data analysis across all Resource groups.

- The willingness to travel up to 10% nationally and internationally.
- The ability to travel for long distances by car and air.

• Other duties and projects as assigned.

## **Education, Experience and Skills Required**

- A bachelor's degree in finance, Accounting and/or Final Level ACCA or CPA, CGA.
- Minimum of 5 years' experience as an accountant or controller. Experience in a power generation company would be an asset.
- Excellent organizational skills with the ability to multi-task and meet deadlines.
- Excellent people skills and the ability to work both independently and in a team environment.
- Must have excellent communication skills, both written and verbal.
- The ability to maintain confidentiality and deal with company proprietary information.
- Must be able to use and acquire knowledge of a variety of computer software applications in word processing, spreadsheets, database and presentation. Must be proficient in MS word, Excel, Power Point and use of the Internet, SAP experience preferred.

## **Physical Requirements**

- The ability to work at a computer, and computer monitor, and use repetitive motion for long periods of time.
- The ability to occasionally lift up to 25 pounds.
- This position requires sitting 80% of the time and standing and walking 20% of the time.

Please send applications to Kwalsh@ormat.com

### **Recruitment for Position-Logistics and Procurement Lead**

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## Power Up your Future!

As the Logistics and Procurement Leader you will be responsible for preparing documents for the import and export of the company's products, coordinating logistics activities, and handling local purchases as required by the Central procurement manager and Plant manager. Some of the role responsibilities are technically reported to the Central procurement manager but the role reports directly to the plant manager only.

- Importation and exportation of equipment, each with a distinct process.
- Translation of invoices related to import/export from English to Spanish and/or Spanish to English.
- Tracking of land, air, and sea imports/exports with suppliers.
- Requesting information from suppliers regarding the origin of the cargo.
- Maintaining records and control of all documentation related to import and export.
- Logistics and tracking of the timely and proper delivery of international purchases.
- Monitoring and tracking of delivery evidence (customs and warehouse arrival).
- Following up on the invoicing process with customs service providers.
- Handling required customs procedures for the entry and exit of materials in compliance with customs laws.
- Compiling import and export files to ensure compliance with legal requirements.

- Documentation related to Import/Export for Governmental entities such as SEFIN, BCH, and DARA.
- Preparation of dispensations.
- Monitoring and control of dispensation resolutions.
- Preparation of periodic or special reports related to Import/Export activities.
- Processing bank guarantees when necessary.
- Preparation of local purchases in the SEFIN system when required.
- Preparation of end-of-month reports for SEFIN when required.
- Read and apply company policies.

- Handling employee funds.
- Preparation, coordination, and reservations of events for staff activities (annual meetings and birthdays) when required.
- Visit reservations at local hotels when required.
- Coordination of meals for visitors when required.
- Coordination of transportation for visits when required.
- Provision of snacks for visitors in the control room area when required.
- Sale and management of totes for the Employee Fund when required.

### PRIMARY PROCUREMENT FUNCTIONS

- The following are activities under the Central Procurement Responsibility and should be coordinated with the Central procurement manager.
- Handling local purchase requests.
- Manage the entry of requisitions to SAP SYSTEM.
- Managing relationships with local suppliers, quotations, and payment status.
- Requesting and preparing requisitions for local purchases (e.g., rentals, furniture, and other items).
- Preparation and tracking of annual purchase orders.
- Completion of credit applications when required.
- Sharing signed goods receipt with suppliers for the delivery of original invoices.

## **Education, Experience and Skills**

Degree in industrial engineering, bachelor's in administration, or related fields.

- At least 2 years of experience in similar positions.
- Advanced proficiency in office software (Excel, Word, PowerPoint).
- Advanced English language proficiency.
- Proactive, with leadership, autonomy, negotiation skills, and planning and organizational capabilities.

- In the office: walking and standing 20% of the time, sitting 75% of the time.
- Ability to stand, walk, and sit for various amounts of time associated with travel.
- The use of personal protective equipment must be used when performing certain activities.

If you are driven by a **passion** for sustainability and **motivated** to learn the skills and experience to excel in this role, we encourage you to apply.

### Recruitment for Position - Mechanical Maintenance Technician

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### Power Up your Future!

Be the vital force behind our success! As a **Mechanical Maintenance Technician**, your expertise ensures reliable electricity generation, maximizes plant efficiency, prevents costly unplanned outages, and keeps critical systems operating at peak performance around the clock.

- Observe and follow Ormat's environmental and operational rules, procedures and guidelines.
- Strictly adhere to and enforce safety procedures as required by ORMAT, CAPP, and OSHA.
- Responsible for welding and fabrication of pipe spools, flanges, fittings and structural items.
- Troubleshoot, repair and maintain mechanical equipment as required to support plant operations.
- Perform routine and preventative maintenance tasks.
- Provide recommendations for improvements.
- Must be able to operate a vehicle in a safe manner, remain alert while driving for continuous period of time and read and understand maps.
- Must be able to work weekends and holidays when necessary.

- Must be able to work overtime as required.
- Must be able to travel extensively to other locations, including rural areas and other states to work on other projects.
- Must be able to operate a forklift, crane, and/or backhoe.

- Perform environmental and general housekeeping duties.
- Attend monthly safety and maintenance training.
- Ability to respond to emergency calls.
- Participate in regular training to improve performance, acquire professional licenses, and maintain certification required by Ormat and government regulations.
- Perform other duties as directed

## **Education, Experience, and Skills**

- Must possess at least a high school diploma. Polytechnic or College certification in the field would be an asset.
- The ability to understand procedures and instructions specific to the areas of assignment.
- One (1) year of experience in the mechanical maintenance or other relevant field
- Hands-on experience in operations, maintenance and project implementation related to power production, turbine-generators, and auxiliary equipment.
- The ability to read technical documentation such as piping and instrumentation diagrams, one-line diagrams, and design and analysis reports.
- Ability to methodically troubleshoot mechanical equipment and systems.
- Must be able to communicate with other employees and read and write at a level that will enable to perform the job duties safely and efficiently.
- Must be able to use and acquire knowledge of a variety of computer software applications in word processing, spread sheets, database and presentation.
- Must be proficient in MS Word, Excel, Power Point and use of the Internet.
- Must possess at any time a valid driver's license with a driving record acceptable to ORMAT's Safe Driving policy.
- Must be able to operate a vehicle in a safe manner.

- May be required to obtain welding certification to fabricate and weld.
- The ability to lift a minimum of 50 pounds in awkward positions and 75 pounds from the floor to the waist.
- Must be able to climb ladders, climb to and work off of elevated platforms, ladders and walkways.
- Must be able to work in confined spaces, heights exceeding 10 feet, and in harsh weather conditions.
- Must wear protective equipment in the performance of some duties.
- Work is subject to exposure to hazardous chemicals, electrical currents, gases, dust, and noxious odors.
- Job requires sitting and/or standing for long periods of time with moderate bending, stooping, and kneeling.

## **Recruitment for Position – Plant Operator**

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### Power Up your Future!

Be the vital force behind our success! As a Plant Operator, you'll safeguard our operations while keeping energy flowing smoothly to communities that count on us.

Our ideal candidate will monitor critical systems with eagle-eyed precision, respond swiftly when alarms sound, and take decisive action to keep everything running at peak performance.

- Observe and follow Ormat's environmental and operational rules, procedures, and guidelines.
- Strictly adhere to and enforce safety procedures as required by ORMAT, CAPP, and OSHA.
- Ensure work is done in compliance with electrical (NEC and NFPA) codes.
- Install, program, inspect, test, maintain, troubleshoot, and repair low, medium, and high voltage electrical equipment.
- Install and calibrate analog and discrete instrumentation and control valves.
- Read, understand and effectively utilize technical information from electrical schematics, vendor information, procedures and codes.
- Perform voltage, current and resistance calculations and checks with appropriate meter.

- Calibrate and use test equipment associated with the power plant electrical and safety systems. Interpret readings and outputs of equipment.
- Participate in planning and scheduling maintenance activities.
- Create and modify reports and records associated with the electrical systems of the power plant.
- Perform corrective, preventive, and predictive maintenance on electrical, mechanical, and instrumentation equipment.
- Provide recommendations for reliability improvements.
- Must be able to operate a vehicle in a safe manner, enter and exit vehicle without assistance, remain alert while driving for continuous period of time and read and understand maps.
- Must be able to work weekends and/or holidays when necessary.
- Must be able to work overtime as required.
- Must be able to travel extensively to other locations, including rural areas and other states to work on other projects.

- Perform environmental and general housekeeping duties.
- Attend Monthly Safety and Maintenance training.
- Ability to respond to emergency calls
- Participate in regular training to improve performance, acquire professional licenses, and maintain certification required by Ormat and government regulations.
- Perform other duties as directed.

### **Education, Experience and Skills**

- Must possess at least a high school diploma. Polytechnic or College certification in the field would be an asset.
- The ability to understand procedures and instructions specific to the areas of assignment.
- Three (3) years of experience in the power generation or similar process industries.
- Hands-on experience in operations, maintenance and project implementation related to power production, turbine-generators, auxiliary equipment, power and control systems.

- The ability to read process control documentation such as process flow diagrams, control logic block diagrams, piping and instrumentation diagrams, electrical schematics, circuit diagrams and wiring diagrams.
- Ability to methodically troubleshoot electrical and control systems.
- Must be able to communicate with other employees and read and write at a level that will enable performing the job duties safely and efficiently
- Must be able to use and acquire knowledge of a variety of computer software applications in word processing, spreadsheets, database, and presentation. Must be proficient in MS Word, Excel, Power Point and use of the Internet.
- Must possess at any time a valid driver's license with a driving record acceptable to ORMAT's Safe Driving policy.

- The ability to lift a minimum of 20 pounds in awkward positions and 50 pounds from the floor to the waist.
- Must be able to climb ladders, climb to and work off of elevated platforms, ladders and walkways.
- Must be able to work in confined spaces, heights exceeding 10 feet, and in harsh weather conditions.
- Work is subject to exposure to hazardous chemicals, electrical currents, gases, dust, and noxious odors.
- Must wear protective equipment in the performance of some duties.
- The ability to sit and/or stand for long periods of time with moderate bending, stooping, and kneeling.

If you are driven by a **passion** for sustainability and **motivated** to learn the skills and experience to excel in this role, we encourage you to apply.

## **Recruitment for Position – Relief Operator**

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## Power Up your Future!

Be the vital force behind our success! As a **Relief Operator**, you'll safeguard our operations while keeping energy flowing smoothly to communities that count on us.

Our ideal candidate will control electric power generation equipment throughout all production stages. This role involves operating machinery, inspecting equipment, and executing procedures according to technical specifications while maintaining safety and efficiency standards. The Relief Operator works as part of a team, collaborating cross departmentally to ensure reliable electricity generation and transmission while prioritizing personnel and equipment safety.

- Prepare and condition machines, equipment, and plant installations for startup or shutdown.
- Monitor and control operational parameters in equipment such as heat exchangers, turbines, generators, VFDs, and other auxiliary plant equipment, including the control and manipulation of various actuators through the HMI.
- Ensure thermal conditions, geothermal and motive fluids, and supply air or other relevant elements are within required conditions for stable operation.
- Keep equipment and assigned areas clean and properly arranged.

- Act on the process by interpreting local control instruments to reach and maintain operational regimes, measuring process variables with established instruments and frequency.
- Start or stop generators and connect or disconnect them from circuits, including maneuvers in equipment located in electrical rooms and substations.
- Record readings using pre-established formats to inform the Supervisor about production and plant status, using on-site instruments or department-assigned measuring equipment.
- Respond to emergencies such as fire and environmental hazards based on Safety and Occupational Hygiene procedures.
- Log shift incidents according to established procedures, periods, and sequences in the Operations logbook.
- Prevent personal risks by following all corporate safety protocols.
- Respond quickly and appropriately in emergency situations.
- Coordinate effectively with the team and other departments.
- Perform inspection rounds to ensure proper functioning of devices and equipment in each plant process, aiming for efficiency and compliance with operational standards.
- Know and use established operational procedures for each activity.
- Know and follow safety protocols provided by the Occupational Health and Safety department, participating in drills and emergencies as per established procedures and plans.
- Participate in training related to operations and any other assigned by the company.
- Read and apply company policies.

## **Education, Experience, and Skills**

- Degree in Engineering (Electrical, Mechanical, Industrial, or related).
- Understand specific procedures and instructions for assigned areas.
- Ability to identify devices in P&ID diagrams.
- Basic knowledge of motors, generators, turbines, compressors, HMI.
- Ability to use various hand tools and electrical measuring instruments.
- Teamwork skills and ability to follow supervisor instructions.
- Ability to work under pressure with quality and efficiency, prioritizing safety.
- Oral comprehension, listening, and understanding instructions.
- Work proactively, responsibly, and honestly, adhering to the company's code of conduct and ethics.

- Basic knowledge of office software and IoT.
- Must hold a valid driver's license at all times with a driving record acceptable to ORMAT's auto insurance provider.

- Must climb stairs and use elevated platforms to perform work at heights.
- Must be able to work in confined spaces.
- The ability to perform equipment maneuvers in adverse weather conditions; in case of emergency (plant trips).
- Office work requires sitting and/or standing for long periods with moderate bending, crouching, and kneeling.
- Walk across different plant areas during inspections.

### **Recruitment for Position- Warehouse Keeper**

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## Power Up your Future!

Be the vital force behind our success! As a Warehouse Keeper, you will plan, direct, and coordinate the supply, replenishment, storage, and distribution activities of the company's materials and products. A key objective is to optimize both warehouse space and the tasks carried out within it.

- Responsible for maintaining inventory control and updating it every two months.
- Receive purchases (verify received items, part numbers if applicable, and match invoices with received materials).
- Prepare purchase requisitions.
- Classify acquired materials and organize them on shelves.
- Responsible for issuing tools to personnel and keeping records of issued items.
- Label all new tools.
- In charge of fuel deliveries at the plant.
- Responsible for managing Drilling containers and their inventory.
- Order office supplies every three months.
- Maintain general order and cleanliness of the warehouse.
- Keep control of tool issuance forms and other consumables.
- Support maintenance department activities as needed.
- Read and apply company policies.

Perform other duties as directed.

## **Education, Experience and Skills**

- Bachelor's degree in business administration or related fields.
- At least 1 year of experience in similar positions.
- Advanced proficiency in Microsoft Office (Excel, Word, PowerPoint).
- Basic English language skills.
- Ability to work under pressure.
- Proactive, autonomous, with planning and organizational skills.

## **Physical Requirements**

- In the office: walking and standing 40% of the time, sitting 60% of the time.
- Ability to stand, walk, and sit for varying periods, including during travel.
- Personal protective equipment must be worn when performing certain activities.

If you are driven by a **passion** for sustainability and **motivated** to learn the skills and experience to excel in this role, we encourage you to apply.